



**This is to certify that**

**Pembroke Digital Limited  
DCS026020  
is a Disability Confident Leader**

**Period of award: 17/08/2021 to 13/08/2024**

**Issue date: 27/02/2024**

**As a Disability Confident Leader we:**

- have subjected our Disability Confident self-assessment to an external challenge and validation
- are taking an active leadership role in encouraging and helping other employers on their journey to becoming Disability Confident.

Find out more about Disability Confident at:

**[www.gov.uk/disability-confident](http://www.gov.uk/disability-confident)**

 **#DisabilityConfident**